
Swan News



Content

Summer holidays.....	2
Telia Mobile Phone	2
Working environment organization Svane - AMO.....	2
News in brief.....	3
Minuba.....	3
New employees	4
Swan Absence employee.....	5
Cooperation with Norlys.....	5

Summer holidays

The holiday is now coming to an end for most of us – hope everyone has had a good holiday and has been looking forward to getting back to Svane and work.

We are looking into a busy autumn with many tasks. It is great that new tasks are continuously secured for all of us.



Telia Mobile Phone

Applicable to anyone who has a company phone.

In the newsletter no. 8 from May, there was a brief description about downloading the app for Telia.

This App must be downloaded by everyone – there are currently 39 Swan users missing.

As previously mentioned, this App contains a phone book for all Swan employees.

So remember to get it done – a new welcome text message will be sent out in week 36. It only takes a moment, then it is installed 😊 .

In the same app, it has now also become possible for anyone with an @svaneentreprise.dk email to see their calendar in the app;

Open the app - swipe right from the left corner on the phone (white bar), tap future presence and your calendar will appear. The calendar function allows us to see in the office if you are busy.

In the same place, it is possible to put in the contacts that you already have on the phone - this is done at the bottom under settings under contacts synchronization.

If in doubt, get help from a colleague or immediate manager.

Please note the app is part of our subscription.



The icon for the app looks like this – use the link that comes with the welcome text message.

Working environment organization Svane - AMO



In connection with Palle Kulmbach being on long-term sick leave, we lack a health and safety representative among the employees in Marken.

If there is one of the hourly workers who would like to be part of this, please send proposals to Heiko (Project) or Troels (After-sales).

Should there be more people who wish to run, a vote will be taken.

The working environment group meets 4 times a year.

See mail from Inge of 31-08-2023.



News in brief

Workshop

- As previously informed, 4 new Renault masts have been purchased – they should have been delivered in August – but we have been promised that they should arrive in September. Incidentally, the opportunity presented itself to take 2 more cars - we have taken it, so that there will be 6 new cars.
- In addition, a new Fiat Ducato panel van has been ordered – this should be delivered shortly.
- We are currently negotiating new excavators. The idea is to buy 4 2 t machines and 2 2.5 t machines. Further information will follow.



Customers

- We have entered into an agreement with Atea to make charging stations for them, in relation to the tasks they receive. The agreement applies to the entire region of southern Denmark.
- Over the past few weeks, several meetings have been held with Energi Fyn, about new tasks for Svane. The project has already started up in Nr. Broby, and in addition, we are informed that we will help with 150 customer connectors on Funen, and that they want us to make approx. 50 connectors per week for them in the future.
- In relation to street lighting in Vejen, we have in collaboration with Energi Fyn, which has won the tender for operation and maintenance, been informed that we will do the excavation work for them.
- Norlys are very aggressive in South Funen (SEF area) – here we will help them with a lot of plugs during the autumn.
- We are in dialogue with many more, where we hope and believe to be able to tell positive news over the coming months, in relation to new tasks.

KS & Environment

- Work is underway to create a KS handbook, as well as an environmental plan for the field.
How is it we handle our waste at work.

Minuba

Noow what is that?? 😊

mi'nu.ba

As described in newsletter no. 9, we have over a long period of time been in dialogue with various companies that can provide the software for our new project management tool. The choice has fallen on Minuba. No less than 9 different software providers have been invited to meetings, and it has been an extremely thorough process, so that we are sure that we have chosen correctly the first time.

The series of meetings with Minuba has started.

The plan is that over the next 4 months we will have built the platform with users, data about cases, finances (e-conomic), payroll systems etc.
Thus, we hope to be ready for the fact that by 01-01-2024 we go online for everyone.

Everyone in Svane will receive the necessary training, and this will probably happen in November and December.

For those who are interested, you can read more at www.minuba.dk

New employees

As of 01-09-2023, we have hired Line Rebsdorf, who will be part of the team in Eftersalg. Line has had its first working day on 04-09-2023.

Lives with her husband and 3 children in Sønderis, Esbjerg.

She comes from a position as a nurse and has wanted to try something different.

Hope you will welcome Line 😊

As of 01-10-2023, an agreement has been made with Kenneth Jørgensen that he will change position at Svane, namely from Chairman to Project Manager.

Kenneth does not require further presentation – many of you already know him 😊.

Kenneth will, with his extensive knowledge of Svane, customers, execution of tasks etc. be able to contribute with a lot.

We look forward to strengthening the project department.

Kenneth will resign from the shift group as of 01-10-2023 and Jesper Hansen has instead agreed to step in instead.

In connection with the above, Heiko Von Quiatkowsky has agreed to move into the team as chairman.

This will also be as of 01-10-2023 – although with a kind of smooth transition together with Kenneth.

Heiko has been with Svane for many years and knows the business very well.

It is great that it is possible to find employees at Svane who have the courage to take on new challenges.

Thank you for that.

In the field, the following has started in the month of August.

- Lydar Rolling - Joined August 23
- Darren Rolling - Joined August 29
- Nikolaj Holmfjeld - Joined 17 August
- Lars Fyhn – Joined 4 September

Welcome to you all 😊



Swan Absence employee

As has been described in several newsletters, the focus is on absenteeism for all employees.

For information, statistics are compiled every month for all illness, as well as long-term illness among employees.

It will be passed on to the chairman / project manager, who will have a chat with the individual employee.

If we compare the number of sick hours in 2022 with 2023, the number of hours will be greatly reduced in 2023.

Focus changes behavior, as a wise man has said.

Everyone can get sick for a shorter and longer period of time, therefore it is even more important to have an open dialogue with the immediate manager if there should be anything, so that a plan can be made with the individual employee.



Cooperation with Norlys

At Svane, we have made this Access house for Norlys.

Project manager at Norlys is very enthusiastic and satisfied with the result.

Thanks to Søren Poulsen and his team for great work 😊



Remember to send photos from your daily life 😊 we also use it to promote Swan on LinkedIn.

Thank you so much to all of you for your daily efforts.

Svane News is published as a Danish and English version, and this time we have also thrown ourselves into a Polish version, based on google translate – therefore bear with the Translation 🙏

Torben Ilsøe Nielsen